

**Red Circle Hockey Club**  
**Annual General Meeting**  
**April 7, 2019**

**Regrets:** Joanne Clark, Marc Lepage, Jennifer Pinter

<b>Agenda Item</b>	<b>Discussion</b>	<b>Follow Up/Action Item</b>
<b>CALL TO ORDER</b>	Jay called the meeting to order at 10:06 am	
<b>Welcome</b>	Jay welcomed all current board members as well as possible new members. He emphasized how important the role our volunteers play in a successful season.	
<b>Review and Approval of New Members</b>	Current board members were sequestered to review the list of six new members. Motion to accept new members made by Dave Booth, seconded by Jay Mandel. All in favour.	
<b>Review of AGM Minutes Part1, October 28, 2018</b>	The minutes of the October 28, 2018 AGM meeting were approved. Motion by Jay Mandel, seconded by Dave Dawe. All in favour.	
<b>New Business</b>	Word Of Thanks. Jay wanted to express his thanks to all who participated in making Championship Weekend a success. He was absent due to illness for the first time in his Red Circle career and he was grateful to all pitched in.	
<b>Committee Reports</b>		
<b>Treasury</b>	Keith Root reported that Red Circle is in good financial standing. All CRA reporting is up to date as well as any legal/insurance matters. A full financial report will be given at the AGM meeting for approval, usually scheduled in September/October each year.	Once a date is announced it will be available on the website and social media.
<b>Registration</b>	Dave Dawe reported that registration was down last year by 9.3%. A total of 916 registrations. He is optimistic about the	

	upcoming season numbers. We are already up by 12% in registration from this time last year.	
<b>Hockey Operations</b>	Jeff Taylor reported on the name change from Sports Committee to Hockey Operations this season to better reflect what they do. He reported a total of 38 player suspensions and one asked to leave the association. We had one coach suspension. This is down from last year.	
<b>Rules Committee</b>	Jeff Taylor reported that the only major change for this year was reverting back to having the ability to call up during the play offs. He encourages those who have questions or wish to make changes to the rules to do so through the contact us on the website. Jeff did report that there were many questions regarding reverting back to tier both Bantam and Peewee Divisions next year. This is the hope of Hockey Operations moving forward.	
<b>Hockey Development</b>	<p>Harry Cosgrove reported on this year's pilot project with coaching certification. It was Red Circles first year implementing this and we had 31 coaches complete and receive their certification. He received positive feedback from both the coaches and the board. The intent for next season is to focus on the Tyke and Novice divisions, growing Coaches at an early age so they can move with their players. Harry is hoping to grow this in the next two years to incorporate police checks and coaching identification as well.</p> <p>Jani Fabiano- will you be including teaching Coaches overall morale as a part of your coaching package?</p> <p>Harry would like to take this into consideration as well.</p> <p>Another question was asked of Harry, if he was affiliated with any other association?</p> <p>Harry responded only Cosgrove Hockey Academy.</p> <p>An inquiry was made regarding templates being made available for practices. Harry stressed the importance of Coaches being mentored throughout this process to use unique plans geared to the level of ability on each team, also a part of the certification program.</p>	<p>Harry would like to discuss at the next board meeting the possibility of having Coaches approved earlier.</p>

Jason Ahrens reported that TPH attended 3 practices for everyone in Pee wee and Tyke, once in November and twice in December.

25 TPH clinics were offered this year, 520 registrations, just under 21 per clinic. That is down 30 registrations from the previous year once you minus out the first Friday in January as TPH was not available to accommodate that date and were the prior year.

2 Defence Clinics, 42 registrations, 21 the average.

15 shooting clinics, 280 registrations, just under 19 the average.

8 skating clinics, 198 registrations, 24.7 average.

197 different people took part so about 1 out of every 3 skaters in the divisions.

Division

Bantam

Pee wee

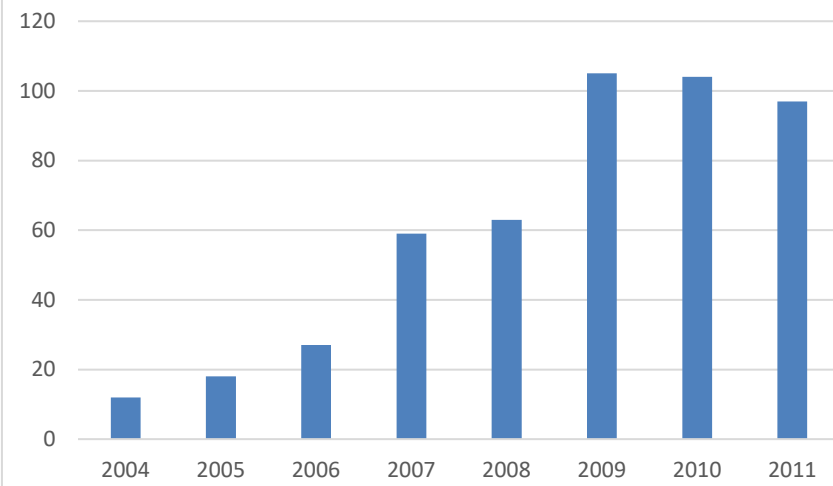
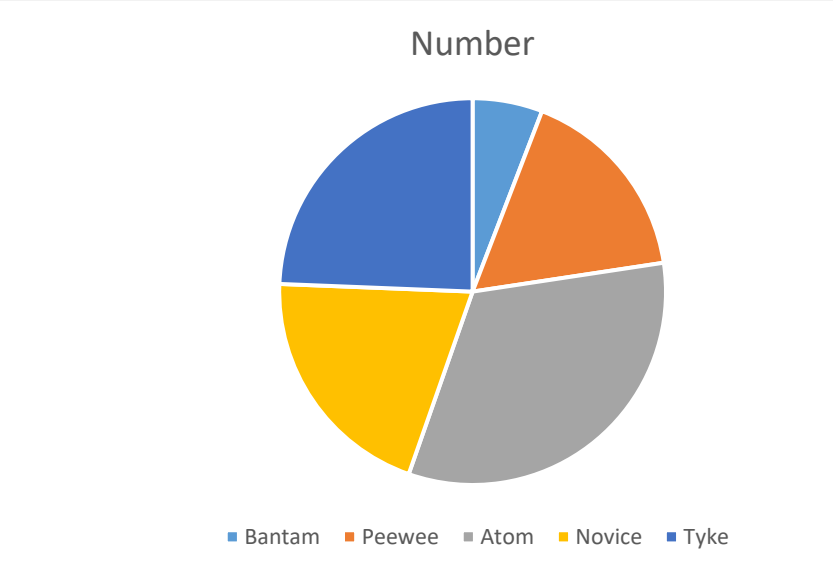
Atom

Novice

Tyke

Age group	Number
Bantam	37
Pee wee	86
Atom	168
Novice	104
Tyke	125

Year	Registrants
2004	15
2005	22
2006	27
2007	59
2008	63
2009	105
2010	104
2011	97
2012	28

	<div><p>Registrants</p><table><tr><th>Year</th><th>Registrants</th></tr><tr><td>2004</td><td>12</td></tr><tr><td>2005</td><td>18</td></tr><tr><td>2006</td><td>28</td></tr><tr><td>2007</td><td>58</td></tr><tr><td>2008</td><td>63</td></tr><tr><td>2009</td><td>105</td></tr><tr><td>2010</td><td>104</td></tr><tr><td>2011</td><td>97</td></tr></table></div> <div><p>Number</p><table><tr><th>Age Group</th><th>Count (approx.)</th></tr><tr><td>Bantam</td><td>35</td></tr><tr><td>Pee wee</td><td>25</td></tr><tr><td>Atom</td><td>38</td></tr><tr><td>Novice</td><td>22</td></tr><tr><td>Tyke</td><td>10</td></tr></table></div>	Year	Registrants	2004	12	2005	18	2006	28	2007	58	2008	63	2009	105	2010	104	2011	97	Age Group	Count (approx.)	Bantam	35	Pee wee	25	Atom	38	Novice	22	Tyke	10	
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<b>Risk Management</b>	<p>Dave Booth reported that there were a few bumps along the way with police checks. 11 slipped through the cracks this year. He suggested this be incorporated with Harry’s Coaching Certification as well.</p> <p>Concussion protocol was up this year. One reported last year and nine this year. New sheets were incorporated to assist coaches, a checklist and one to report back to hockey operations.</p>	<p>Christine Cosgrove would like to know if downloadable versions can be added to the website</p>																														

<b>Mite Program</b>	Dave Booth reported a restructuring of the Mite program for the 2019/2020 season. He added a tier system and has received overwhelming positive feedback. He has implemented a set structure, bringing back the basics of skating first, then adding in pucks. Mite registration is up by 40% to date.	
<b>Schedules</b>	<p>Jay Mandel reported in Jennifer Pinter's absence. Schedules were completed in a timely manner with some glitches. Next year a new template will be used in order to help ensure more consistency of teams playing each other. Hopes of moving Bantam from Saturday to Sunday etc, and adding a second set of eyes for proof reading, as well as tournaments being scheduled earlier in the season.</p> <p>Jay and Keith commented that days of the weeks that team's play always depends on ice allotment.</p>	
<b>Ice Convenor</b>	Dave Dawe reported that ice is our biggest expense. It is \$350 000 per season, we budgeted \$365 000. With the decrease in enrollment, Dave worked with Hockey Operations, scheduling and treasury. He was able to give some ice to the Select programs and rent two hours a week to Red Circle Family. This allowed the association to not return as much as ice as possible and generate some income. He is aware that ice fees will be going up to \$200 per hour for the next season.	
<b>Referee In Chief</b>	<p>Keith Root reported that they had a lot of young referees again this year. He emphasized that it takes typically 3-5 years to properly train a ref and then to gain the confidence. He reported that they were missing five of their senior refs on championship weekend, but all things considered it went well. Keith explained the training that refs go through prior to the season, the evaluations throughout the season as well as the on and off ice quizzes etc. He can appreciate how all would like consistency but explained how many different levels of skill and personality he is dealing with.</p> <p>A question was asked regarding the youngest age refs can apply; Keith answered age 15 and explained what they may endure at that age as well.</p>	
<b>Timekeepers</b>	Jay Mandel reported for Joanne Clark. We had three new timekeepers this year, all who worked out.	

	A question was asked regarding the age of timekeepers to start, and answered as young as 13 at times.	
<b>Equipment</b>	<p>Jeff Taylor reported that no new goalie equipment will be purchased this year. They gave away a bunch on championship weekend.</p> <p>Dave Booth enquired whether or not 4 sets can be purchased for the Mite division and he was asked to bring that up at the next board meeting.</p>	
<b>Sweaters</b>	Ashley I. reported that they were currently waiting on 11 more sets to be returned but was going to set up an additional date for those. Pee wee and Juvenile sweaters were being ordered. Both her, and Ashley Hadley were organizing a reorganization of the equipment room.	Jeff Taylor would like to be included in the equipment room reorganization
<b>Sponsors</b>	<p>Darcy Wathen reported that this was his first year doing sponsors so he had a great deal of help from Jeremy. He reported that each team did have a sponsor. He reported that he learned that when we get a new sponsor it takes 3-4 weeks to order new sponsor bars so he needs to secure those sponsors earlier in the season.</p> <p>Christine Cosgrove reported that the sponsor form is now uploaded to the website as well so potential new sponsors can find it there, making it easier.</p>	
<b>Trophies/Awards Day</b>	<p>Keith Root reported in Marc Lepages absence. It was reported that we need to enhance a few things for next year's Championship weekend. Include music in the main lobby as well as the awards room. Have the television to be displaying updated photos, a more party atmosphere. The Mites and Tykes went home with plenty of items, water bottles, hats, medals, trophies. Feedback regarding bobble head trophies in juvenile, stick to gift cards and a hat possibly bantam and up.</p> <p>Financially, we were under budget, too much pizza ordered.</p>	A survey regarding trophies before next championship weekend
<b>Photography</b>	Terri Hiscox reported that Sports One was all finished in a timely manner and all received their photos prior to Christmas, with a few exceptions which were taken care of. A couple of	

	suggestions were made for better scheduling next season and earlier notice.	
<b>Mandatory Fundraising</b>	Jay Mandel reporting for Jennifer Pinter. Jay reported that Dave Dawe gets the license for the tickets each year. Next year we want to do a complete revamp and make it fun and exciting.	
<b>Bingo</b>	<p>Kellie Davis reported that Bingo's are run each month and all funding goes towards our ice rentals. All of the dates are listed on the website and anyone wishing to volunteer can simply contact her through the website. She also reported how the Bingos will be getting busier as it will soon be the only one left open in London.</p> <p>Dave Booth asked what volunteers do at the Bingo's and Kelly answered that they assist with selling of the books, at the shutter boards and cleaning up of garbage.</p>	
<b>Promotional</b>	Jay Mandel reported how well WSC stepped up and helped us out this year. Our kick back from sales was a total of \$637 total. They also sponsor one of our teams.	
<b>Caring Fund</b>	<p>Jay Mandel reported in Joanne Clark's absence. The caring fund is used to send flowers to Red Circle families during times of grief or illness or recovery. This year a total of \$425 was spent.</p> <p>Kelly Davis thanked the board for supporting a family in Juvenile who lost their mother.</p>	
<b>Select Program</b>	<p>Jason Ahrens reported that this was a year of change for him with Wendy Wallace leaving, as well as the changes with Burlington joining Hockey Canada. It was a learning curve. Teams ended up with up to 6 exhibition games, an all-star night in February, an in town tournament, home ice at Stronach, Novice playing Atom East and West, Select ties for the Coaches, the use of the website to schedule referees, and practice jerseys for all the players.</p> <p>He has had conversations with the ORHL to hopefully add one more tournament for next year.</p> <p>Question from Ashley Hadley regarding why they don't reach out to other associations in the Kitchener area.</p>	

	<p>Jason named the associations he is in contact with in those areas and who we are permitted to play, with emphasis on the fact that open communication is key.</p> <p>Jay Mandel discussed his meeting with a representative from Hockey Canada and the outcome of that meeting. Their intent to poach players and our intent to keep communication lines open.</p> <p>Jeff Taylor pointed out that it is not a coincidence that Hockey Canada is showing interest now.</p>	
<b>RCAT</b>	<p>Jeremy H. reported that we did not have Burlington's participation this year. That the information regarding the new format was handed out later than it should have been. Tossed around ideas of 3 on 3 and 4 on 4 but it didn't come to fruition. Assigning kids to teams went very well, as did the registration process. 23 teams were registered, 43 teams the previous year. Big hit, but ice expenses were way down. Did not run a bantam or midget division. \$2500 profit and many trophies that can be repurposed for next year.</p>	
<b>Website/Social Media</b>	<p>Christine Cosgrove reported that this was her first year with this website. She had to learn the platform from scratch. Sports Committee was changed to Hockey Operations which meant changing it each place it was mentioned on the site. We were informed our provider is extinguishing their business. Keith and I have been researching others and believe Sports Engine is our best alternative for cost, demands and future needs.</p> <p>Christine reported that this was also her first year on the social media committee. June 30<sup>th</sup> was her first rebuild on Facebook. July 6<sup>th</sup> Red Circle joined Instagram. Each article that hits the website is mirrored on both social media platforms. The average is 6 posts per month, for a total of 60 posts so far. Instagram has 94 followers and Facebook has acquired 318. Our average Facebook post reaches 500-700 people. Recently we did a paid boost and it reached 4284 people with 340 post engagements (clicks or shares). The cost of that was \$50. A twitter account was started April 6 2019 to branch out even further into the social media platform. Another form of advertising used this year came from board member Ashley Hadley who created a flyer which circulated some local school newsletters.</p> <p>Looking into the new season Christine is anxious to add the "shop" feature to the new website, allowing all hockey families</p>	



	<p>the ability to purchase Raiders Gear at all times. A walking billboard of advertising to our association. She welcomes any and all ideas. She encourages anyone wanting items posted to social media platforms be emailed to her or the contact us on the website.</p>	
<b>Round Table</b>	<p>Terri Hiscox commented on the Kuddles For Kids program being the biggest it had been in six years. She was thankful for the participation and donations for the additional alarm clock/charging stations donated to the Ronald McDonald House. Special thanks were given to the entire Hiscox family for all of their help.</p> <p>Ashley Hadley inquired about a special registration day held at Stronach arena during the next few months. Something to include a bbq in the parking lot, summer fun to attract families.</p> <p>Dave Booth made mention of all the food donations raised for the London Food Bank during the RCAT tournament and the Tyke Tournament.</p> <p>Jay Mandel congratulated this year's winner of the Fred Kilgour award, Joanne Clark for all of her amazing volunteer work she does for the Red Circle Association.</p> <p>Jay Mandel congratulated this year's winner of the Steven Armstrong award, Nicole Fulford for all of her years of volunteering, and now refereeing.</p>	
<b>BREAK</b>		
<b>Elections</b>	<p>Jay Mandel reported that the Board consists of 19 Directors. Anyone interested in running for the Board must understand that there is a time commitment and work required to become a Board member. Directors must be able to commit at least 2 hours per week and a monthly meeting but at certain times of the year it may be more.</p> <p>Jay listed the current board members that need to be re-elected and those that are in their second year of their term and don't need re-election.</p>	

	<p>Murray Currah ran the elections:</p> <p>All Year 2 of 2 Board Members stayed.</p> <p>Jay Mandel</p> <p>Keith Root</p> <p>Terri Hiscox</p> <p>Harry Cosgrove</p> <p>Christine Cosgrove</p> <p>Darcy Wathen</p> <p>Marc Lepage</p> <p><b><u>Nominations:</u></b></p> <p>Jeff Taylor</p> <p>Jeremy Hansen</p> <p>Jennifer Pinter</p> <p>Dave Booth</p> <p>Kellie Davis</p> <p>Jason Ahrens</p> <p>Ashley Hadley</p> <p>Darcy Currah (declined)</p> <p>Ashley Ivanisevic</p> <p>Jani Fabiano</p> <p>Adam Little</p> <p>Ken Coombs</p> <p>Nick Hiscox (declined)</p> <p>Jessica Abra (declined)</p>	
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	<p>The newly elected board was announced:</p> <p><b>2019/2020 Board</b></p> <table><tr><td><u><b>Year 1 of 2</b></u></td><td><u><b>Year 2 of 2</b></u></td></tr><tr><td>Jeff Taylor</td><td>Jay Mandel</td></tr><tr><td>Jason Ahrens</td><td>Joanne Clark</td></tr><tr><td>Dave Booth</td><td>Keith Root</td></tr><tr><td>Kellie Davis</td><td>Terri Hiscox</td></tr><tr><td>Jeremy Hansen</td><td>Darcy Wathen</td></tr><tr><td>Jennifer Pinter</td><td>Christine Cosgrove</td></tr><tr><td>Ashley Hadley</td><td>Harry Cosgrove</td></tr><tr><td>Jani Fabiano</td><td>Marc Lepage</td></tr><tr><td>Ashley Ivanisevic</td><td>Dave Dawe</td></tr><tr><td>Adam Little</td><td></td></tr></table> <p>A motion for the ballots to be destroyed by Murray Currah@12:21pm, seconded by Harry Cosgrove.</p>	<u><b>Year 1 of 2</b></u>	<u><b>Year 2 of 2</b></u>	Jeff Taylor	Jay Mandel	Jason Ahrens	Joanne Clark	Dave Booth	Keith Root	Kellie Davis	Terri Hiscox	Jeremy Hansen	Darcy Wathen	Jennifer Pinter	Christine Cosgrove	Ashley Hadley	Harry Cosgrove	Jani Fabiano	Marc Lepage	Ashley Ivanisevic	Dave Dawe	Adam Little		
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<b>Adjournment</b>	A motion to adjourn the meeting was made by Nick Hiscox at 12:22pm, seconded by Kellie Davis. All in favour.																							
<b>2019/2020 Executive</b>	<p>Board members nominated and voted in the following Executive:</p> <p>President: Jay Mandel</p> <p>Past President: Dave Dawe</p> <p>1<sup>st</sup> Vice President: Joanne Clark</p> <p>2<sup>nd</sup> Vice President: Jeff Taylor</p> <p>3<sup>rd</sup> Vice President: Jeremy Hansen</p> <p>Treasurer: Keith Root</p> <p>Secretary: Jennifer Pinter</p>																							

