## RED CIRCLE HOCKEY CLUB AGM Part II MINUTES April 30, 2023

Present: Adam Little, Ken Coombs, Kellie Davis, Dave Dawe, Jani Fabiano, Ashley Darlow, Jeremy Hanson, Terri Hiscox, Nick Hiscox, Steven Kirkpatrick, Adam, Leanne Little, Doug Miller Jr, Doug Miller Sr, Keith Root, Brenda Tipping, Darcy Wathen, Beth Morash, Shawna McNicoll, Craig, Lain Colvin.

Agenda Item	Discussion
Open Meeting	Adam called the AGM Part II meeting to order at 1:05pm.
Welcome and Introductions	Adam introduced the current board members and guests
Review of AGM Part I Minutes	Motion to approve November 10th, 2022, AGM Part I Minutes – Terri
	Seconded – Steve
	All in favour – carried.
New Members	There are 4 new membership applications – Shawna McNicoll, Beth Morash, Teddy Ayres, and John
	Morash
	Motion to accept new members – Brenda
	Seconded – Doug Jr.
	All in favour - carried
Fred Kilgour Award	Ken Coombs was this year's recipient.
	The award was presented at the coaches' dinner April 3, 2023.
Steven Armstrong Award	Brody Ayres was this year's recipient.
Lifetime Member	Kellie Davis
New Business	Adam presented two bylaw changes that were presented and approved by the current board.
	Motion to change the past president position to a 12-month transition – Brenda
	Seconded – Leanne
	All in Favour - carried
	Motion to reduce board membership to 13 plus the past president – Ashley
	Seconded – Nick
	All in favour - carried

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Committee Reviews:	
Treasury – Keith Root	<ul> <li>Full treasury report is presented at AGM Part I</li> <li>All accounts and corporate filings are up to date.</li> <li>RC's fiscal year end is May 31, Keith is in the processes of preparing the required information to present to accountants</li> <li>Keith will present a complete financial review at the fall AGM Part I.</li> <li>RC reported a loss this year due to the \$50 deduction for all registered at the beginning of the season.</li> </ul>
Registration – Adam Little	<ul> <li>658 players registered last season with 41 withdrawals left a net registration of 605 players overall house league and Select programs.</li> </ul>
Hockey Operations – Jeremy Hanson	<ul> <li>Recruited new Convenors</li> <li>Developed Ice Schedule for Evaluations and the Evaluation Process went well</li> <li>Developed Regular Season Ice Schedule and RCAT Schedule</li> <li>Assisted Convenors with assigning coaches and building teams in their division</li> <li>Held Meetings with Coaches and Convenors as needed</li> <li>First Year implementation of "Select Teams" playing up a division created a few issues that needed to be addressed and learned from</li> <li>Our Disciplinary Role was interesting this season as we had a few unconventional issues to review that took extensive investigation to be fair to all parties.</li> <li>Overall, we feel that we had a very successful season</li> </ul>
Risk Management – Kellie Davis	<ul> <li>Police checks went well this year, all deadlines were met by coaches and volunteers</li> <li>There will be no affidavits moving forward, and volunteers are required to provide new police checks every season.</li> <li>Concussions were down this year with very few other injuries</li> <li>Recommended that we investigate first aid/CPR training for board members/convenors</li> </ul>
Officials – Keith Root	<ul> <li>Started and ended the year with 16 referees to schedule during the season.</li> <li>Pre-covid we normally had 25-30 referees to schedule during regular season.</li> <li>We were stressed at 16 but we made it work.</li> <li>1000 assignments with only a few no shows thanks to new software</li> </ul>

Agenda Item	Discussion
Timekeepers – Leanne Little	<ul> <li>We will likely loss 3-4 by next season</li> <li>We will be looking for new referees, hoping to bring on some older more experienced</li> <li>We will be over budget for referee fees to keep refs and remain competitive</li> <li>Referee complaints were not too serious this year – normal stuff</li> <li>Need plan for recruitment next season will look at South Collegiate as it is built into the Kinesiology and sports management program</li> <li>Only two experienced timekeepers returned this season, so we had to hire 14 more.</li> <li>We finished the season with 12</li> <li>Teddy help with training the timekeepers</li> <li>Most were 13-6 years old – very few no shows</li> <li>Leanne will update handbook over the summer</li> <li>Had to work on referee/timekeepers</li> <li>Most will return next season</li> <li>Teddy to rain convenors to use the clock for no shows</li> <li>Timekeeping is also part of the South Collegiate program; we may be able to get a few from that program if needed</li> <li>Timekeepers need to remember pad of paper and pens</li> </ul>
Rep Program – Darcy Wathen	<ul> <li>Rep went up this season from 2 to 3 teams</li> <li>Hockey development for players was from Snipe and for goalies from Puckstoppers</li> <li>The season consisted of 40 games plus some extras</li> <li>Nicole Mongeon was a real asset to the U13 team</li> <li>Looking for a committee member to gather sponsorship for all divisions for coming year</li> <li>Morgan Spratt will head hockey development including dryland</li> <li>Code of Conduct development for players and parents</li> <li>Trainers are required on bench and ORHL provides required training</li> </ul>

Agenda Item	Discussion
Other Topics for Review:	- Team sponsors were filled this season, all teams had a sponsor
Sponsorship – Jeremy Hansen	- We had a few new team sponsors
	- Orkin Canada and Unifor Local 69 donated to the organization without sponsorship commitment
	- \$13,650.00 was received in total
	- Once year end is completed, we will send out new invoices to all previous season sponsors
	<ul> <li>Post pandemic created supply chain issues getting jerseys</li> </ul>
Purchasing – Ken Coombs	<ul> <li>Source Teamworks provides online store for house league/Selects/Rep</li> </ul>
	- Due to an order issue with Pete's Sports, we will have jerseys for several years
	<ul> <li>Got great deal on socks for all teams' last season</li> </ul>
	- Club will purchase socks for all players' next season. We will contact manufacturer directly to see
	if we can get them at cost.
	<ul> <li>Canada Cameras – good format this past season</li> </ul>
Photos – Terri Hiscox	- Will work on a better schedule for next year
	- They were able to resolve issues quickly
	<ul> <li>Need to take advantage of advertising with Camera Canada</li> </ul>
	- Will reach out to them to as about moving forward for next year
	- There were approx. 140-150 players
U7 House League – Terri/Nick	- Went with new format Red and Green Dots
Hiscox	- ½ ice and ¾ ice at start of year and switched to ¾ and full ice in February
TISCOX	- Great improvement by all players
	- Offered 5 goalie clinics and 3 London Knights to last one
	- Took part in a mini tournament at Bud Gardens during winter break with other U7 teams
	- Family Day jamboree at Bud Gardens – had 95 show up
	- Developed coaches' binder for next season for practice consistency
	- Jersey return May 6 <sup>th</sup>
Equipment – Nick Hiscox	- Will complete a full inventory after equipment is returned sell off what is incomplete
	- Bought 8 sets of junior goalie pads for U7
	- Will focus on U9 and U11 this coming season
	- Larger than U13 we will sell
	<ul> <li>Still looking for smaller goalie sticks for younger kids</li> </ul>

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	- Will redo inventory system with barcodes so rentals will be attached to the correct registration
	<ul> <li>Worked with TAG for all divisions for player development – was a great season</li> <li>Goalie clinics were well received but Matt Hackett was unreliable and some of the techniques</li> </ul>
Hockey Development – Doug Miller	were questionable
Jr.	<ul> <li>We had to supply shooter and he was on ice alone with all the goalies</li> </ul>
	<ul> <li>Matt Hackett is best for the younger goalies</li> </ul>
	- Parents were happy with the frequency of clinics, some concern with repetitiveness
	- Will look at other options for goalie clinics
	<ul> <li>Will set up coaches' clinic – 3 hr session to provide practice ideas/strategy U7-U17</li> <li>Working with TAG again next season</li> </ul>
	<ul> <li>Moved over to Sportsheadz at the begin of last season</li> </ul>
	- Working on evaluation process that will track with registration for next season
Technology/Website – Brenda Tipping	<ul> <li>App is not the best, but they have expressed that they are focusing on improvements to it for next season</li> </ul>
	- Brenda took over after things started last spring
	<ul> <li>Numbers for 2023-24 tryouts are higher than last year</li> </ul>
Selects Division – Brenda Tipping	<ul> <li>Some errors were made as a result but there is a plan in place to make things work better next season</li> </ul>
	<ul> <li>RCAT ran with help from several board members and convenors</li> </ul>
	- 29 teams participated
RCAT - Brenda	<ul> <li>We had great swag to hand out</li> </ul>
	<ul> <li>New plans on how RCAT will be run next year</li> </ul>
	- Belliveau Marketing and Red Circle have recently parted ways
	- Street sign is out front until September
Advertising/Social Media – Ashley	- Zamboni with Red Circle wrap has received lots of positive feedback
Darlow	- Looking for new social media help next – Board to vote on proposals once they are submitted
	<ul> <li>First season that we have done Carmichaels and sold a profit of \$11 000</li> </ul>
	<ul> <li>It was well received by parents/members</li> </ul>

Fundraising/Volunteers – Steve Kirkpatrick	<ul> <li>Have plans on how to make things run smoother next season</li> <li>Meat fundraiser was the biggest that Carmichaels has seen</li> </ul>
Kirkpatrick	
	<ul> <li>Selects/Rep were able to reduce players fees by35%</li> </ul>
	- When we needed volunteers, we were able to get them.
	- Looking to create an online database for volunteers
	- U19 would prefer a gift card or mug in the place of trophies
	<ul> <li>Championship week came in under budget for trophies/awards</li> </ul>
Trophies/Awards – Jani	
	- Bingo went well this season
	<ul> <li>Bingo was able to pay for ice fees</li> </ul>
Bingo – Kellie	
	- Caring fund provided gifts to 2 players, 2 former board members, 1 current board member, 2
Caring Fund/Championship	player families and 1 player who moved away.
weekend – Jani	<ul> <li>We replated leftover trophies to meet the budget. We were still over by \$711.05</li> </ul>
	<ul> <li>20 students volunteered and were very helpful</li> </ul>
	<ul> <li>Trophy accidents happen – 6 last year – the lowest in years</li> </ul>
	- Motion that Terri Hiscox and Leanne Little to collect and count votes; than destroy votes once
	counted and recorded.
Elections for New Board	Motion – Jani
	Second – Brenda
	All in favour – carried
	- Self-nomination - Beth Morash accepted
	- Nick Hiscox nominated – Jain Colvin declined
	- Voting came down to Ashley Darlow and Ken Coombs – Ashley rescinded her nomination
	- After the meeting Doug Miller Jr resigned and Ashley was reinstated on the board.
	New Board of Directors:

Agenda Item	Discussion
New Board of Directors	- Ken Coombs (year 1 of 2)
	- Kellie Davis (year 1 of 2)
	<ul> <li>Jeremy Hanson (year 1 of 2)</li> </ul>
	<ul> <li>Nick Hiscox (year 2 of 2)</li> </ul>
	- Terri Hiscox (year 2 of 2)
	- Steven Kirkpatrick (year 2 of 2)
	- Adam Little (year 1 of 2)
	- Leanne Little (year 2 of 2)
	- Keith Root (year 2 of 2)
	<ul> <li>Brenda Tipping (year 2 of 2)</li> </ul>
	- Darcy Wathan (year 2 of 2)
	- Beth Morash (1 of 2)
	- Ashley Darlow (1 of 2)
	Jeremy Hanson made a motion to close the AGM portion of the meeting.
	Seconded – Nick Hiscox
	All in Favour – carried
	Open Board Positions: Secretary
Executive Elections	- Steve Kirkpatrick nominated Brenda Tipping – she accepted
	- Terri Hiscox nominated Beth Morash – she accepted
	Kellie Davis and Adam Little to collect, count and destroy the private ballet votes.
	Ballot Results: Beth Morash
	Board of Executive

Agenda Item	Discussion
Board if Executive	1 <sup>st</sup> VP: Jeremy Hanson
	2 <sup>nd</sup> VP: Ken Coombs
	3 <sup>rd</sup> VP: Kellie Davis
	Treasurer: Keith Root
	Secretary: Beth Morash
AGM adjourned	Motion to adjourn the AGM Part II – Kellie Davis
	Second – Terri Hiscox
	All in favour – carried
Next Board Meeting	Monday May 8, 2023 @ 7PM
Next Executive Meeting	ТВА