

RED CIRCLE HOCKEY CLUB
AGM Part II MINUTES
April 24, 2024

Present: Adam Little, Jeremy Hansen, Ken Coombs, Kellie Davis, Keith Root, Beth Morash, Ashley Darlow, Terri Hiscox, Nikki Fulford, Leanne Little, Doug Miller Jr, Brenda Tipping, John Morash, Brian White, Blayne Robson, Teddy Aryes, Doug Miller Sr, Kelsey Sicard, Alex Meidinger

Absent with Proxy: Nick Hiscox (Terri Hiscox), Steve Miller (Brenda Proxy)

Agenda Item	Discussion
Open Meeting	Jeremy called the AGM Part II meeting to order at 6:41 pm.
Welcome and Introductions	Jeremy introduced the current board members and guests.
Review of AGM Part I Minutes	Motion to approve November 13th, 2023 AGM Part I Minutes – Terri Hiscox Seconded – Ashley Darlow All in favour – carried.
New Members	There are 6 new membership applications – 24 total members Motion to accept new members – Brenda Tipping Seconded – Doug Miller Jr. All in favour – carried.
Fred Kilgour Award	Doug Miller Jr. was this year's recipient. The award was presented during Championship Weekend and at the volunteer dinner.
Steven Armstrong Award	Alexandre Coombs was this year's recipient. The award was presented on championship weekend.
Lifetime Member	No lifetime Members this Year
New Business	None

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<p>Committee Reviews:</p> <p>Treasury – Keith Root</p> <p>Registration – Adam Little</p> <p>Ice convenor - Adam</p> <p>Hockey Operations – Jeremy Hanson</p>	<ul style="list-style-type: none"> • May 31st end of corporate year • Accounting up to date • This will be our first profitable season in a few years • Working on year end at this time <ul style="list-style-type: none"> • 620 registered for the season, • 20 -30 refunds in full including REP folding <ul style="list-style-type: none"> • Well under budget for ice as we gave back Christmas to New years, Family Day weekend, and March Break • Successful in not having to schedule late time slots for younger division teams <p>Overview of Role:</p> <ul style="list-style-type: none"> • Schedules for Evaluations, Regular Season, RCAT, and Championship Weekend. • Reviewed House League Rules and RCAT Rules and made small modifications. • Consulted with Convenors regarding Special Requests and Trades within their divisions. • Reviewed requests to move Players up or down divisions. • Consulted with Selects Director to make decisions about the teams playing together in a higher division. Would recommend that U13 Select Teams do not play in U15 unless the team is much larger and more skilled than this season's team was. Most likely disperse within U13 or possibly move a few players up to U15, if appropriate. • The U11 Select Team in U13 division looked very strong at the beginning of the season. A meeting was held with all coaches to come up with solutions to close the gap in abilities of the other teams. The U11 Select Coaches were extremely upset at the possibility of breaking up the team and distributing players within the U13 division. All other coaches agreed to Hockey Operations trying to move some of their weaker players down to U11 as a first step to see how the teams would look and make further adjustments if needed later in the season. Ultimately, this was all that was needed to close the gap within the division. • Hockey Operations dealt with disciplinary items such as Major Penalties and Misconduct Penalties. Our Team had many instances this season where we had to recuse ourselves from the

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	<p>final decision as there were conflicts in various incidents. One member being a coach in the division or another being a referee in the game meant that other Executive Members had to be brought in to make the disciplinary decisions. This has been the standard operating procedure for Red Circle for a very long time.</p> <ul style="list-style-type: none"> • First Season in a very long time that the RCAT was included in player House League Registration, so every player gets a “Tournament Experience.” This was a complete success, and we were under budget for the weekend. • We assisted the Secretary with deciding on the Year End Awards Trophies and Medals. • Championship Weekend was an overall success with a few instances of controversy and a couple of games stopped early by Hockey Operations due to player safety concerns. • **Decision for Steven Armstrong Memorial Award ** • The Year End Volunteer Dinner at the Portuguese Club coordinated by Kellie Davis was very well done. <p>Recommended Action Items for next season:</p> <ul style="list-style-type: none"> • Review issues from previous season to see where we can improve. • Review all Rules for House League / RCAT / Championship Weekend and make suggestions to modify for next season. Recommend changing the Rule for “Fighting” back to the pre-COVID rule to allow more leeway to Hockey Operations in making appropriate disciplinary decisions. • Revise our evaluation process for next season. Seems to be a little too cumbersome for the scheduler and maybe a little too compressed into one week. Also recommend starting the U7 division two weeks later than the rest to alleviate some of this. • Having a Board Member (other than Hockey Ops) look at how to have a standardized coaches training program that will not impact registration fees or be an extra cost to our coaches. The Board has discussed this many times in the past and the costs associated with an outside party running it has not been feasible. <p>Issues/Concerns to be addressed:</p> <ul style="list-style-type: none"> • We received some feedback regarding the U7 Division to make a couple of changes. Recommend that the club review the U7 program to see where we could possibly improve as this division is the most important for getting kids to love hockey. • Also, would recommend that the total number of games in each division be reviewed in future seasons to ensure that game play is more equal from U9 – U13.

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<p>Risk Management – Kellie Davis</p> <p>Officials – Keith Root</p>	<ul style="list-style-type: none"> Complaints (parents, coaches, etc.) The number of trivial complaints has substantially increased over the past few seasons. Nobody has followed the “Wait 24 hours” before emailing a complaint. Most complaints are regarding rules on the ice and “equal opportunity.” These complaints stem from a misunderstanding of, or lack of knowledge regarding the rules and policies. For example, Referees cannot call a penalty if the play does not contradict the rules. The referee’s interpretation of the rules is most likely more correct than any coach, parent, or spectator. The intent of “Equal Opportunity” is that all kids will get approximately the same ice time. The goal is always to get as close to equal as is possible given the nature of our sport. Too many factors come into play during a game that make it impossible to achieve exactly equal ice times for all. It is not possible to manage to exactly equal ice time without implementing the buzzer system in all age groups, but this is not exactly equal either for various reasons. To micromanage all ice times for every team will only deter anyone from volunteering as Coaches or Convenors. Collection of Police Checks - Looking at changing the process slightly for next year Concussions were monitored and cleared This year there were issues of equal opportunity. This was noted by many referees. Look into ways to address this concern - rotation sheet, sign it, and keep reminding them through the season. 13 Officials returning this year. We hired 4 from preseason tryouts and brought 1 on mid season. This brought us up to 18 officials. We have 15 committed for next year – Some leaving for school, work or other reasons We trialed 3 official system in upper division with success. This is recommend for next years board. <p>Brenda asked how the board was going to address discipline of coaches’ next season.</p> <ul style="list-style-type: none"> Convenor notices and speaks to coach Coach discipline player who refuses to get off the ice at end of shift Logging player times has been extreme this year Moving forward – Hockey ops speaks to the coach and deals with the issue the goal is to educate the coaches not suspend them

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<p>Timekeepers – Leanne Little</p> <p>Other Topics for Review:</p> <p>Sponsorship – Ashley Darlow</p> <p>Purchasing – Ken Coombs</p> <p>Photography – Terri Hiscox</p>	<p>Brenda recommended that the Code of Conduct be signed by board members, referees, and volunteers</p> <p>Blayne recommended that we can look into Live Barn with new board for video broadcasting. They have a few options for installed and portable systems.</p> <ul style="list-style-type: none"> • 12 timekeepers this past season • The new Tiered pay structure worked well • No complaints • Great bunch of kids <ul style="list-style-type: none"> • 3 team had no sponsors this season • Most sponsors will be back next year • Most sponsors return – some have been here for 30 years • New tiers for sponsorship can be made by the new board <ul style="list-style-type: none"> • Bought socks – learning curve to go with jerseys and get them in on time • Spirit wear pop up tables generated over \$3000 in sales • Next year – booth at different times during the season • Croc gibbets are here and can be sold next year • Selects team commented on how many complements they get on their team apparel looking great <ul style="list-style-type: none"> • Need new photographer • 4 different ones to see what they can offer • Set up meeting with board • Sponsor plaques are in for distribution

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U7 House League – Terri Hiscox	<ul style="list-style-type: none"> • Great year 160ish kids • Minimal complaints • Goalie clinic – encourage goalies • Intermission skates - All ten teams • Survey for u7 to get feedback
Equipment & Jerseys– Terri/Nick Hiscox	<ul style="list-style-type: none"> • 10 new goalie sticks were purchased • Sold \$445 of old equipment and jerseys • Need to go through equipment and purchase some U9 pads for next season • Jerseys issues this past season– Goal over next few years is to start using similar colours in all divisions
Hockey Development – Adam Little	<ul style="list-style-type: none"> • Hockey development well received this past season • Struggled to get the older divisions to participate • High revenue was received from player hockey development • Goalie attendance low but they did like the program
Technology/Website – Brenda Tipping	<ul style="list-style-type: none"> • Website needs some attention • Brenda has agreed to do some training with the new board members who take on this role • Beth has been working on getting some of the items up and running and fixing errors
Selects Division – Brenda Tipping	<ul style="list-style-type: none"> • Great season slow start for the teams but they ended strong • Brenda has agreed to train the new Selects Coordinator • Tryouts start soon and the registration looks good for all 3 age groups, U15 possibly in the fall • Brenda made a donation to cover the Selects shortfall. • Keith will evaluate and contact Brenda regarding the donation.

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Advertising/Social Media – Ashley Darlow/Beth Morash	<ul style="list-style-type: none"> • Sign is up out front of the arena for the summer months • wrap on Zamboni – 3 year deal and we have had lots of compliments • Get the trophy cabinet looking amazing before the fall season • Socials are going well. Looking into creative ways to utilize Tik Tok with the older divisions
Volunteers – Nikki Fulford	<ul style="list-style-type: none"> • This was Nikki's 1st year organizing • Volunteer recruitment went well, we are at 25. They were sent to different events throughout the season. Events • RCAT and Championship weekend was a success with our volunteer
Fundraising – Brenda Tipping	<ul style="list-style-type: none"> • Carmichael did not meet target but very close. It is well received by parents. • The set up with the tables and taking clothing orders went well • No big errors found when delivered • Plan in advance for success with this fundraiser
Trophies/Awards – Beth Morash	<ul style="list-style-type: none"> • Trophies went over budget and may need an increase next year • Look at better options for U15 and U19 • Award day food went really well. • Little Caesars said it was the smoothest she has ever been part of • Volunteer food was well received and tasted amazing
Bingo – Kellie Davis	<ul style="list-style-type: none"> • Bingos run all year long • We need more volunteers to come and help out • Got new volunteers from social post and U7 program • We had 10 care funds this season • Players received a gift card with a bag of goodies • Other received baskets or flowers

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<p>Caring Fund/Championship weekend – Beth Morash</p> <p>Round Table</p> <p>Elections for New Board</p> <p>Nominations</p>	<p>Brenda Tipping read the attached letter.</p> <p>Keith and Jeremy responded:</p> <ul style="list-style-type: none"> • Board has a lot of these items in place that are mentioned. Some things are not budgeted for this coming year but we agree that the recommendations need to be looked at and considered. • Brenda Requested a Special meeting of the members – She will let Keith and Jeremy know by Friday at 6:30 if she would like to proceed. • The recommendations are good ideas but the board would need to see how some of these can logistically work <p>Present Board of Directors:</p> <ul style="list-style-type: none"> - Ken Coombs (year 1 of 2) - Kellie Davis (year 1 of 2) - Jeremy Hanson (year 1 of 2) - Nick Hiscox (year 2 of 2) - Terri Hiscox (year 2 of 2) - Steven Kirkpatrick (year 2 of 2) – Nikki Fulford - Adam Little (year 1 of 2) - Leanne Little (year 2 of 2) - Keith Root (year 1 of 2) - Beth Morash (1 of 2) - Ashley Darlow (1 of 2) <p>Ken, Keith and Teddy Ayres to collect, count, and destroy the private ballot votes.</p> <p>Blayne Robson nominated by Jeremy Hansen.</p> <p>Nick Hiscox, Terri Hiscox, Leanne Little, Nikki Fulford board members that have self nominated.</p> <p>Doug Miller Jr., Doug Miller Sr., and Brian White voting members self nominated.</p>

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<p>New Board of Directors</p>	<p>Ballot Results for seven open spots:</p> <ul style="list-style-type: none"> • Blayne Robson • Doug Miller Jr • Brian White • Nick Hiscox • Terri Hiscox • Leanne Little • Nikki Fulford <p>New Board 2024/25:</p> <ol style="list-style-type: none"> 1. Ken Coombs (2 of 2) 2. Kellie Davis (2 of 2) 3. Jeremy Hansen (2 of 2) 4. Keith Root (2 of 2) 5. Beth Morash (2 of 2) 6. Ashley Darlow (2 of 2) 7. Adam Little (2 of 2) 8. Blayne Robson (1 of 2) 9. Doug Miller Jr (1 of 2) 10. Brian White (1 of 2) 11. Nick Hiscox (1 of 2) 12. Terri Hiscox (1 of 2) 13. Leanne Little (1 of 2) 14. Nikki Fulford (1 of 2) <p>Jeremy Hanson made a motion to close the AGM portion of the meeting. Seconded – Terri Hiscox All in Favour – carried</p>

Agenda Item	Discussion
<p>Executive Elections</p> <p>Secretary</p> <p>President</p> <p>VP 1</p> <p>VP 2</p> <p>VP 3</p> <p>Treasurer</p>	<p>Ashley Darlow nominated Beth Morash and she accepted the nomination; no further nominations were made. Beth Morash will remain the Secretary.</p> <p>Beth Morash nominated Jeremy Hansen, and he accepted the nomination; no further nominations were made. Jeremy Hansen voted for President.</p> <p>Adam Little nominated Nikki Fulford, and she accepted the nomination Doug Miller Jr self-nominated. Beth Morash nominated Kellie Davis, and she accepted the nomination.</p> <p>Ballot Results: Nikki Fulford VP1</p> <p>Ashley Darlow nominated Ken Coombs, and he accepted. Beth Morash nominated Kellie Davis, and she accepted. Doug Miller Jr. self-nominated.</p> <p>Ballot Results: Ken Coombs VP2</p> <p>Kellie Davis self-nominated. Doug Miller Jr. Self-nominated.</p> <p>Ballot Results: Kellie Davis VP3</p> <p>Jeremy Hansen nominated Keith Root, and he accepted the nomination; no further nominations were made. Keith Root will remain the Treasurer.</p> <p>Ballots to be destroyed by Beth Morash</p>

