



## Code of Conduct

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### Intent

Red Circle Hockey Club (RCHC) is a non-profit organization committed to providing a fair and equitable hockey experience to the children and youth of our community. Being a member of RCHC and having a positive contribution to our community is a privilege that all members share. Please be aware that the privilege of being a member of our club is not a 'right.' All members have a responsibility and obligation to ensure the club and our leagues are maintained with honesty, integrity and respect. As such, all members are required to read, understand and agree to RCHC's Code of Conduct.

### Definitions

- Members – players, parents/guardians, coaches, assistant coaches, team officials, officials (referees and time keepers), convenors, board members and volunteers.

### Policy/Procedure

#### All Members

All members must adhere to the following:

- I agree to follow and adhere to all policies, procedures, bylaws, rules and regulations of RCHC, including, but not limited to our:
  - House League Rules;
  - Privacy Policy;
  - Harassment and Abuse Policy;
  - Preventing Physical Injuries Policy; and
  - Drug and Alcohol Policy.
- I agree to respect all members of RCHC, including players, coaches, assistant coaches, referees, team officials, volunteers and our Board of Directors.
- I agree to respect the game of hockey and will not act in any way that makes a travesty of the game.
- I agree to approach all hockey matters with fairness and equity while abiding by the foundational principle on which RCHC was founded, 'equal opportunity regardless of ability.'

#### Players

All players must adhere to the following:

- I will demonstrate good sportsmanship in all my actions on and off the ice with my own team and with opposing teams. This means I will not:



- Get angry or lose my temper on other individuals or in a way that is detrimental to their ability to enjoy the game;
- Slam, throw, damage or destroy my own or other player's equipment or belongings; and
- Show-off or insult other players.
- I will play and compete for fun and my own enjoyment of the game.
- I will act as a good team player by supporting and encouraging my fellow teammates and striving to be the best player I can be.
- I will play the game safely and strive to protect the safety of other players, coaches and referees.
- I will learn, understand and respect the rules of the game, as well as, the decisions of the referee. I understand that arguing with the referee is not going to change their decision. If unsure about a refereeing decision, I will ask my coach to provide further clarification.
- I will cheer on all good plays and congratulate my team and the opposing team on their achievements in the game.

## **Parents/Guardians**

All parents/guardians must adhere to the following:

- I will not condone, permit, defend, or engage in actions which are not consistent with good sportsmanship. This means I will not yell at, ridicule or embarrass any child or referee participating in the game.
- I will encourage my child to do his or her best, have fun and demonstrate good sportsmanship. I will teach my child how to win and lose gracefully.
- I will assist my child in understanding and respecting the rules of the game. I will encourage my child to remember that he or she is part of a team and to work for the good of the team.
- I will respect the rights and feelings of officials, coaches, players, volunteers and board members. I will work to support, not undermine, their efforts.
- I will cheer on all good plays by both teams.

## **Coaches/Assistant Coaches**

All coaches and assistant coaches must adhere to the following:

- I will not condone, permit, defend, or engage in actions which are not consistent with good sportsmanship. This means I will treat all players fairly and equitably; providing equal opportunity regardless of ability.
- I will communicate with players, parents, officials, coaches, volunteers, and board members in an open and honest manner that is fair and equitable for everyone.
- I will, at all times, protect the safety of all players, whether they are on my team or the opposing team, as well as, promote a 'safety culture' in my coaching instructions and directives.
- I will lead by example by respecting the rules of the game while striving to provide the highest standard of training appropriate to each players' ages, strength, and skills.
- I will set attainable goals for the team and individual players while encouraging a fun and engaging environment where players can learn and expand their skills.



- I will work continuously to learn more about the game of hockey and to improve my coaching skills.
- I will respect the rights and feelings of officials, coaches, players, and board members. I will work to support, not undermine, their efforts.

## Referees

All referees must adhere to the following:

- I will not condone, permit, defend, or engage in actions, on or off the ice, which are not consistent with good sportsmanship.
- I will communicate with players, parents, officials, coaches, volunteers, and board members in an open and honest manner that is fair and equitable for everyone. I will communicate my decisions on the ice clearly and effectively to all involved parties.
- I will take appropriate action when necessary to protect or enhance the safety of players and address and/or report any on-ice safety issues that might endanger the participants.
- I will enforce the rules of the game and officiate with integrity at all times.
- I will work continuously to learn more about the game of hockey and to improve my officiating skills.

## Violations

Any violation of this *Code of Conduct* by a member of RCHC will result in an immediate and indefinite suspension or expulsion of the member from the club depending on the severity of the situation. Where the matter pertains to a player or parent, the entire member's family may face the same suspension/expulsion. In the event of an alleged violation of the *Code of Conduct*, Hockey Operations will be notified immediately and a hearing on the matter will take place as soon as practical. Decisions stemming from a Hockey Operations meeting will be communicated in writing to the member as soon as possible.

## Related Documents

- Bylaws;
- House League Rules;
- Harassment and Abuse Policy;
- Preventing Physical Injuries Policy; and
- Drug and Alcohol Policy.